

HEALTH SAFETY AND ENVIRONMENT POLICY

1 As a leading provider of Air Cargo services it is essential that we constantly strive to raise our standards to improve Communication, Control, Co-operation and Competence.

2 The ultimate accountability for safety within our organization is vested in me, but all individuals working for me have a responsibility for their own safety, and through their action, for the safety of others. Safety will therefore be managed through the application of a formal Safety Management System that embraces all elements of our operation. It is to be given the same importance as all other company developments and that safety is to be discussed at all levels alongside everyday issues.

3 It is our policy that all activities must be carried out in such a way that every possible effort is made:-

- (a) To protect the health and ensure safety of our personnel in QJ and those associated with our operations.
- (b) To seek structured and progressive improvements in all aspects of health, safety and environmental protection practices and performance.
- (c) To avoid any adverse effect on the environment.

4 External elements crucial to our safe operations must also satisfy our own stringent safety management criteria to the same degree of monitoring and review that I insist is necessary within our own organization.

5 In implementing the policy, it is important that we not only comply with all appropriate standards and laws but that we also promote the adoption of best working practices and measures and their monitoring.

6 The Health, Safety and Environmental Manual and the Safety Management System Manual lay down the organization responsibility and accountability for safety and environmental matters and detail specific policies, procedures and practices that every employee should adopt.

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